



# Deaf Roots and Pride Project

## PERSON SPECIFICATION – MENTOR

### REQUIRED KNOWLEDGE / EXPERIENCE

#### **Essential**

- Knowledge of Deaf community and culture
- Understand issues affecting Deaf children and young people
- Be a positive role model to young deaf people

#### **Desirable**

- An awareness of deaf and youth culture
- Have experience of working with young people in a supportive role either in a group or one to one basis

### SKILLS & ABILITIES

#### **Essential**

- Good communication skills including either fluency in Sign Language or Oral.
- Ability to engage with Deaf children and young people
- Ability to motivate others
- Ability to use own initiative
- Highly committed and flexible
- Ability to identify and solve problems in a resourceful way
- Have good listening skills and be able to relate to Deaf children and young people

#### **Desirable**

- Have good administration and record keeping skills
- Activity planning skills: organising one to one events
- Have a good time management skills.

### OTHER

- Commitment to the Deaf Roots and Pride Project for 12 months
- Be willing to undergo an DBS Check
- Be willing to use own car (and provide details of insurance) or public transport for the purposes of mentoring
- Be willing to undergo relevant training
- Be patient and non-judgemental
- Have respect for the beliefs of others