**PERSON SPECIFICATION – MENTOR**

# REQUIRED KNOWLEDGE / EXPERIENCE

**Essential**

* Knowledge of Deaf community and culture
* Understand issues affecting Deaf children and young people
* Be a positive role model to young deaf people

**Desirable**

* An awareness of deaf and youth culture
* Have experience of working with young people in a supportive role either in a group or one to one basis

SKILLS & ABILITIES

**Essential**

* Good communication skills including either fluency in Sign Language or Oral.
* Ability to engage with Deaf children and young people
* Ability to motivate others
* Ability to use own initiative
* Highly committed and flexible
* Ability to identify and solve problems in a resourceful way
* Have good listening skills and be able to relate to Deaf children and young people

**Desirable**

* Have good administration and record keeping skills
* Activity planning skills: organising one to one events
* Have a good time management skills.

OTHER

* Commitment to the Deaf Roots and Pride Project for 12 months
* Be willing to undergo an Scotland Disclosure check
* Be willing to use own car (and provide details of insurance) or public transport for the purposes of mentoring
* Be willing to undergo relevant training
* Be patient and non-judgemental
* Have respect for the beliefs of others